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#### **Tides Turning**

- **Key Takeaway:** Aside from strong wage gains, May jobs report showed more signs of demand weakness and immigration headwinds.
- Macro Implications: The Fed is likely to take the payrolls report in stride, viewing labor market weakness as gradual rather than acute.
- Housing Implications: Rate volatility will keep mortgage rates elevated despite markets pushing Fed rate cut expectations further out.

#### Macro: How Malleable Can We Be?

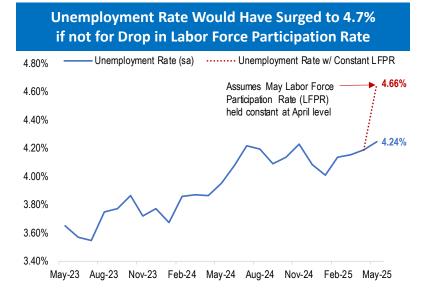
- Fed's account of businesses showed concern over labor, prices and demand.
- Real home reno spend has slowed materially, hitting construction jobs.
- Possible China trade rerouting via third countries could spark re-escalation.

#### **Jobs Report: Early Tremors**

- Unemployment up to 4.24% in May, 10bps above prior 6-month average.
- Private sector payrolls rose 140k m/m; prior months revised down -77k.
- Permanent job losses, discouraged and involuntary part-time work all rose.

#### **Labor Market Turnover: Past Is Not Prologue**

- Net hiring overall positive despite remaining negative for larger firms.
- Low turnover may lead to higher layoffs as firms look to control costs.
- Construction layoffs rate has risen above last year's level.



#### **Housing: Holding Pattern**

- Mortgage rates continued to hover around 7% for another week.
- Higher rates, uncertainty, and costs have converged, freezing activity.
- List-sales gap widens with remedy either price cuts or pulled listings.

#### **Rates: Offsides**

- 10y yields rose 11bps as jobs report headlines better than feared.
- Markets focused on hot wage growth and continued job growth.
- Current market pricing down to two Fed rate cuts in both '25 and '26.

#### **ISM PMI:** Good Luck, and Good Night

- Manufacturing production and new orders remain lackluster.
- Services employment remained in contraction, suggesting weak hiring.

Flows from Employed to Not in the Labor Force Limit

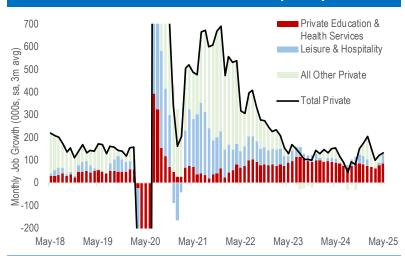
Firms concerned about future, citing inability to plan and hire.

#### **Unemployment Upside despite Softer Labor Demand** Labor Force Flows: Employed to Not in Labor Force ('000s) 6,000 3,000 Labor Force Flows: Employed to Not Employed ('000s) 2,800 5,500 2,600 dotted line denotes six-month 5.000 moving average 2,400 4,500 2,200 2,000 4,000 1.800 3,500 1.600 3,000 1.400 2,500 1.200

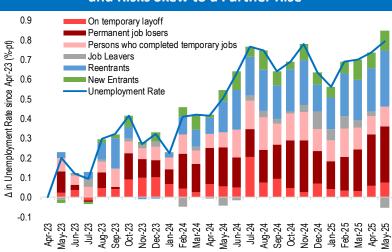


#### Payrolls and Household Employment

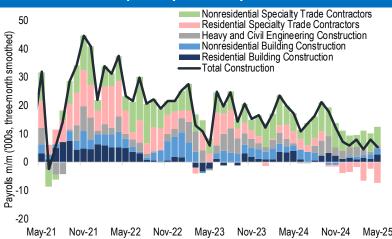
### Recent Private Job Growth Driven by Private Education and Health Services + Leisure and Hospitality Sectors



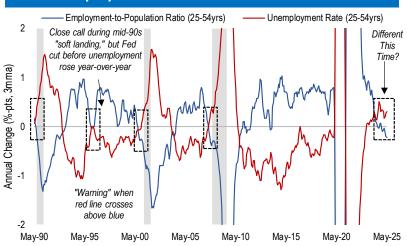
#### Unemployment Rate Has Drifted Higher and Risks Skew to a Further Rise



## Housing Market Weakness Has Been a Clear Drag on Residential Specialty Trade Payrolls for Months



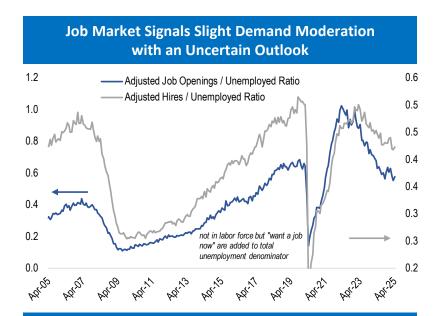
### Continued Deterioration in Prime-Age Unemployment and Employment Rates Should Give the Fed Pause



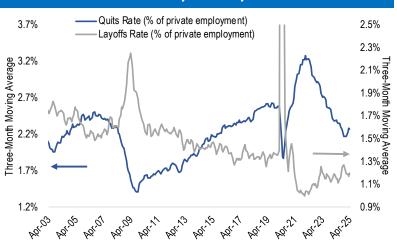


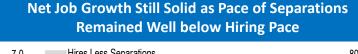
#### Last Week's Data in Charts

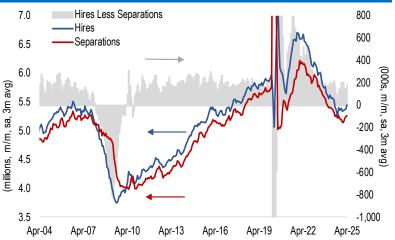
Job Openings and Labor Turnover Survey (JOLTS)



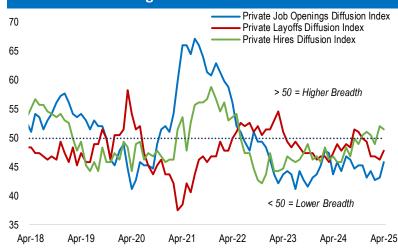
### Smoothing through Monthly Noise, Quits and Layoffs, Rates Have Moved Mostly Sideways Since Last Summer







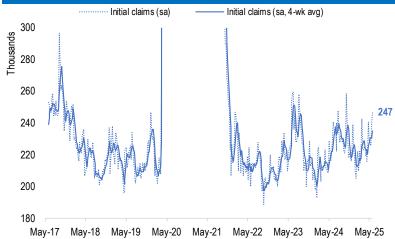
### Layoffs Breadth Remained Low as Hiring Breadth Has Recovered



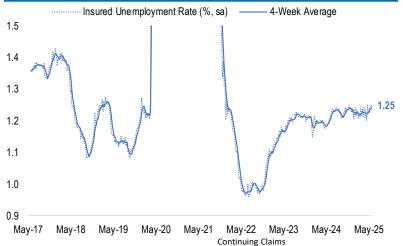


**Jobless Claims** 

#### Initial Claims Climbed to 247k (SA), Highest Non-Weather/Strike-Impacted Level in Years

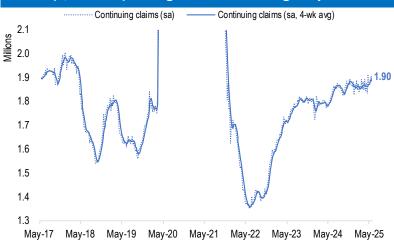


# Normalizing for the Size of the Labor Force, Insured Unemployment Also Remained at a Post-Pandemic High

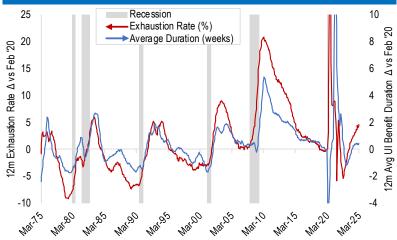


Employed Population Eligible for Unemployment Insurance

### Continuing Claims Remained near Cycle High (1,904k SA) during the Week Ending May 24



## Share of UI Beneficiaries Exhausting Benefits Continued to Climb, Limiting Upside for Continuing Claims

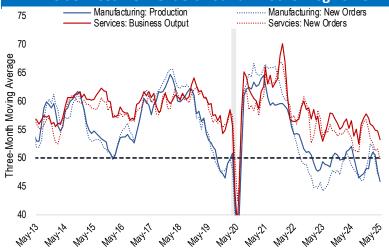


Insured Unemployment =

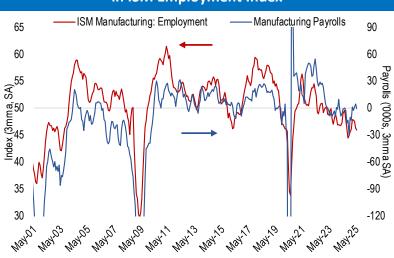
ISM Manufacturing and Services



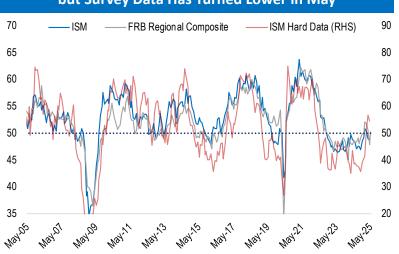
### Manufacturing PMI Feeling Overhang of Frontloading While Services New Orders Found Another Leg Lower



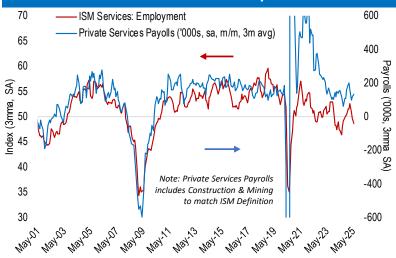
### Manufacturing Payrolls Following the Pivot Lower in ISM Employment Index







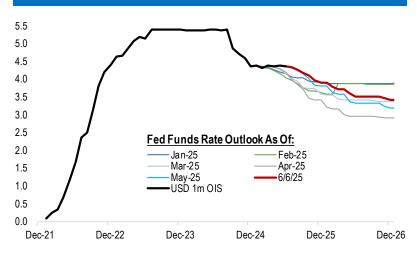
### ISM Services Employment Showing More Weakness Than Actual Services Payrolls



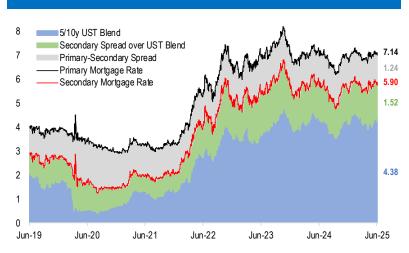


#### Interest Rates and Mortgage Market

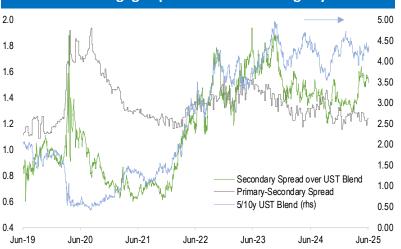
### Market Back to Pricing in Two Rate Cuts in '25 and '26 vs. Two and Three Prior, Respectively



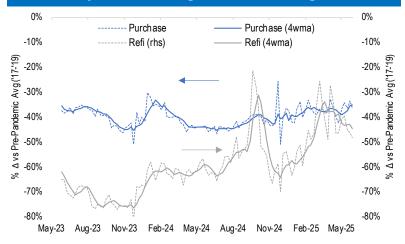
### ... Lifting Mortgage Rates Further above 7% for Yet Another Week



### U.S. Treasury Yields Bounced Back 12bps Last Week and Mortgage Spreads Narrowed Slightly ...



### Purchase Apps Have Perked Up Recently, Suggesting Some Buyers Are Coming to Terms with Higher Rates



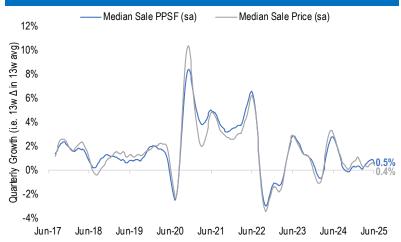
Secondary Spread: Current Coupon Option Adjusted Spread Over 5/10y UST Blend Primary-Secondary Spread: Primary Mortgage Rate – Secondary Mortgage Rate



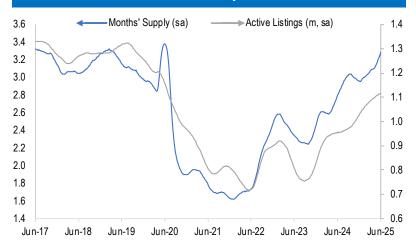




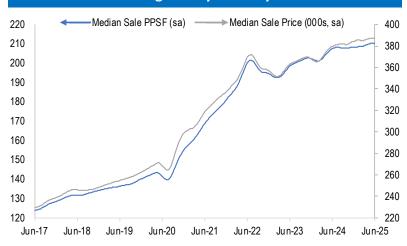
## Pace of Seasonally Adjusted Home-Price Growth Weakened into End of May



#### ... Which Lifted Months' Supply Further above the Pre-Pandemic Level as Inventory Continued to Swell



### Home Prices Continued to Inch Slightly Higher in 2025 after Moving Mostly Sideways in 2H24





#### Annual Home Price Growth Has Slowed to a Crawl and Most Markets Have Softened

Metro	Median Sale Price Per Square Foot (y/y)		Median List Price Per Square Foot (y/y)		Active Listings with Price Drops		Average Sale-to-List Ratio		Median Days on Market vs Pre-COVID		Total Active	Months' Supply vs Pre-COVID	
	Current	(Δ q/q, ppt)	Current	(Δ q/q, ppt)	Current	(Δ y/y, ppt)	Current	(∆ y/y, ppt)	Current	Year Ago	Listings (y/y)	Current	Year Ago
All Redfin Metros	0.2%	-2.4%	4.0%	-0.2%	6.8%	1.6%	99.1%	-0.4%	-7.4	-11.9	14%	10%	-10%
Atlanta	-0.9%	0.5%	2.6%	1.7%	7.5%	2.5%	98.5%	-0.5%	13.2	2.0	18%	19%	-7%
Austin	-3.9%	-1.6%	3.2%	1.3%	9.1%	0.9%	97.7%	-0.2%	35.8	25.6	16%	132%	83%
Baltimore	1.1%	-0.4%	7.4%	1.9%	7.1%	1.6%	101.3%	-0.4%	-0.1	-4.8	18%	-18%	-35%
Boston	4.4%	1.7%	7.2%	0.7%	6.2%	1.8%	102.7%	-0.6%	9.0	8.3	19%	9%	-8%
Chicago	6.0%	-0.5%	5.9%	1.6%	3.5%	1.4%	100.6%	-0.2%	19.2	19.6	-1%	0%	-5%
Dallas	-4.5%	-2.7%	2.1%	3.8%	9.5%	2.7%	97.9%	-0.6%	14.9	3.0	31%	64%	18%
Denver	-4.6%	-2.7%	0.7%	1.8%	10.7%	1.3%	99.3%	-0.5%	9.8	3.3	39%	116%	49%
Houston	-1.5%	-1.7%	3.2%	1.7%	8.3%	2.4%	97.1%	-0.4%	8.6	-0.1	19%	21%	5%
Los Angeles	1.3%	-2.7%	1.9%	-2.9%	5.5%	2.1%	100.3%	-1.0%	1.0	-3.5	13%	42%	8%
Miami	5.2%	2.3%	1.8%	0.0%	4.9%	1.3%	95.2%	-1.0%	18.8	3.8	24%	56%	-8%
Minneapolis	1.0%	-1.3%	3.1%	1.8%	6.6%	1.8%	100.8%	0.1%	-0.7	-0.7	0%	1%	0%
Nashville	2.4%	0.9%	3.4%	1.7%	6.3%	1.9%	98.3%	-0.1%	5.7	-3.6	20%	42%	3%
New York	6.7%	-1.0%	5.3%	-0.9%	4.0%	0.6%	100.3%	0.0%	-42.8	-39.6	1%	-22%	-28%
Phoenix	-2.0%	-4.3%	1.2%	0.4%	8.0%	1.0%	98.1%	-0.3%	13.9	7.2	31%	73%	28%
Portland	0.7%	-1.5%	1.8%	1.5%	8.5%	1.6%	100.1%	-0.3%	6.0	2.5	13%	52%	27%
Riverside	-0.8%	-3.8%	2.2%	-0.4%	6.7%	2.2%	99.0%	-0.6%	-6.1	-11.6	15%	24%	1%
San Diego	-0.8%	-1.9%	1.1%	0.1%	7.3%	2.4%	99.4%	-1.4%	2.6	-3.9	27%	34%	0%
Seattle	-1.3%	-3.4%	5.2%	1.3%	7.7%	2.2%	100.7%	-1.6%	-0.3	-1.3	42%	86%	9%
Tampa	-0.4%	1.9%	3.0%	-0.2%	9.8%	0.7%	97.2%	-0.4%	6.3	-0.8	14%	73%	27%
Washington DC	1.4%	-4.6%	3.8%	-0.3%	6.2%	1.8%	100.3%	-1.3%	14.9	5.4	30%	28%	-9%

Data as of June 1, 2025, and reflects 4-week averages.



#### **Upcoming Data Releases**

Key economic and housing data releases for the coming week:

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Date	Time	Indicator	Period	Actual	Consensus	Revised	Prior	Note
6/9/25	10:00 AM	Wholesale Inventories m/m	Apr F	0.2	0.0		0.0	%, sa
6/9/25	10:00 AM	Wholesale Trade Sales m/m	Apr	0.1	0.3	8.0	0.6	%, sa
6/9/25	11:00 AM	NY Fed 1-Yr Inflation Expectations	May	3.2	3.5		3.6	%
6/10/25	6:00 AM	NFIB Small Business Optimism	May		96.0		95.8	index, sa
6/11/25	7:00 AM	MBA Mortgage Applications w/w	6/6/25				-3.9	%, sa
6/11/25	8:30 AM	CPI m/m	May		0.2		0.2	%, sa
6/11/25	8:30 AM	CPI Core (ex Food and Energy) m/m	May		0.3		0.2	%, sa
6/11/25	8:30 AM	CPI y/y	May		2.5		2.3	%, nsa
6/11/25	8:30 AM	CPI Core (ex Food and Energy) y/y	May		2.9		2.8	%, nsa
6/12/25	8:30 AM	PPI Final Demand m/m	May		0.2		-0.5	%, sa
6/12/25	8:30 AM	PPI Core (ex Food and Energy) m/m	May		0.3		-0.4	%, sa
6/12/25	8:30 AM	PPI Final Demand y/y	May		2.6		2.4	%, nsa
6/12/25	8:30 AM	PPI Core (ex Food and Energy) y/y	May		3.1		3.1	%, nsa
6/12/25	8:30 AM	Initial Jobless Claims	6/7/25		242		247	k, sa
6/12/25	8:30 AM	Continuing Claims	5/31/25		1,910		1,904	k, sa
6/13/25	10:00 AM	U. of Mich. Sentiment	Jun P		53.6		52.2	index, nsa
6/13/25	10:00 AM	U. of Mich. 1 Yr Inflation	Jun P		6.4		6.6	nsa
6/13/25	10:00 AM	U. of Mich. 5-10 Yr Inflation	Jun P		4.2		4.2	nsa

Sources: Bloomberg Consensus Survey of Economists, Arch Global Economics



#### **Recent Data Releases**

Key economic and housing data releases over the prior week:

			<u> </u>					
Date	Time	Indicator	Period	Actual	Consensus	Revised	Prior	Note
6/2/25	9:45 AM	S&P Global US Manufacturing PMI	May F	52.0	52.3		52.3	index, sa
6/2/25	10:00 AM	ISM Manufacturing	May	48.5	49.5		48.7	index, sa
6/2/25	10:00 AM	ISM Prices Paid	May	69.4	69.3		69.8	index, nsa
6/3/25	11:00 AM	Wards Total Vehicle Sales	May	15.7	16.0		17.3	m, saar
6/3/25	10:00 AM	Durable Goods Orders m/m	Apr F	-6.3	-6.3		-6.3	%, sa
6/3/25	10:00 AM	Cap Goods Orders Nondef Ex Air m/m	Apr F	-1.5	-1.3		-1.3	%, sa
6/3/25	10:00 AM	Cap Goods Ship Nondef Ex Air m/m	Apr F	-0.1	-0.1		-0.1	%, sa
6/3/25	10:00 AM	JOLTS Job Openings	Apr	7,391	7,100	7,200	7,192	k, sa
6/4/25	7:00 AM	MBA Mortgage Applications w/w	5/30/25	-3.9			-1.2	%, sa
6/4/25	8:15 AM	ADP Employment m/m	May	37	114	60	62	k, sa
6/4/25	9:45 AM	S&P Global US Services PMI	May F	53.7	52.3		52.3	index, sa
6/4/25	9:45 AM	S&P Global US Composite PMI	May F	53.0	52.1		52.1	index, sa
6/4/25	10:00 AM	ISM Services Index	May	49.9	52.0		51.6	index, nsa
6/5/25	8:30 AM	Nonfarm Productivity q/q	1Q F	-1.5	-0.8		-0.8	%, saar
6/5/25	8:30 AM	Unit Labor Costs q/q	1Q F	6.6	5.7		5.7	%, saar
6/5/25	8:30 AM	Initial Jobless Claims	5/31/25	247	235	239	240	k, sa
6/5/25	8:30 AM	Continuing Claims	5/24/25	1,904	1,910	1,907	1,919	k, sa
6/6/25	8:30 AM	Nonfarm Payrolls m/m	May	139	126	147	177	k, sa
6/6/25	8:30 AM	Private Payrolls m/m	May	140	120	146	167	k, sa
6/6/25	8:30 AM	Unemployment Rate	May	4.2	4.2		4.2	%, sa
6/6/25	8:30 AM	Labor Force Participation Rate	May	62.4	62.6		62.6	%, sa
6/6/25	8:30 AM	Average Hourly Earnings m/m	May	0.4	0.3		0.2	%, sa
6/6/25	8:30 AM	Average Hourly Earnings y/y	May	3.9	3.7	3.9	3.8	%, nsa
6/6/25	8:30 AM	Average Weekly Hours All Employees	May	34.3	34.3		34.3	sa
6/6/25	3:00 PM	Consumer Credit m/m	Apr	17.9	10.0	8.6	10.2	\$B, sa

Sources: Bloomberg Consensus Survey of Economists, Arch Global Economics

Green = upside surprise; Red = downside surprise; (compared vs. prior if no consensus estimates available)